

IN-HOUSE TRAINING PROGRAMS

	PROGRAM	OBJECTIVES	DATE OF CONDUCT	NO. OF HOURS	NO. OF PARTICIPANTS	TRAINING PROVIDER / RESOURCE PERSON
1	Skills Retooling on the Property Appraisal Process	To understand the role of property appraisal in PDIC, as a key component in the organization's goals, learn / refresh on the processes involved in appraisal, equip with the updated tools and applications for appraisal, conduct proper analysis of comparable / physical attributes and prepare an appraisal report (substantive and in good form).	January 4-5	16	17	Mr. Orwen P. Tawagon CEO II – PRAD; and Mr. Renato D. Lacubtan CEO I - PRAD
2	Health Talk Series #1: Hypertension and Diabetes	To enable participants to know more about particular health matters, the related definitions of terms, symptoms, complications and risks, myths, diagnostics, treatment, prevention and care.	January 5	1	91	Dr. Yun Hsing P. Lin-Go Diplomate in Family Medicine
3	Pilot Training on Financial Literacy – Advanced Module, Session 2	To improve the participants' level of financial literacy pertaining to wise saving and responsible financial decision-making; provide insights and enhance competencies that will aid achieve our financial goals	January 15 / AM	4	17	Mr. Efren L. Cruz Freelance Financial Advisor
4	Pilot Training on Financial Literacy – Basic Module, Session 1		January 15 / PM	4	17	
5	Orientation on the Quality Management System (ISO 9001:2015) Standard Requirements - Auditor's Perspective	To gain appreciation on ISO 9001:2015 standard, know how to interpret its clauses and how its clauses are commonly implemented in the organization.	January 17	8	18	Engr. Jayzer L. Aquino Freelance ISO Consultant
6	Seminar - Workshop on ISO 19011:2018 (Auditing Management Systems)	To develop the knowledge and skills of internal auditors, to distinguish the difference of stating Non-conformity and Opportunities for Improvement and to appropriately report the audit findings using the Corrective Action Report and Opportunities for Improvement.	January 25-26	16	10	Engr. Jayzer L. Aquino Freelance ISO Consultant
7	PDIC On-Boarding Program – Batch 23	To be familiar about the Corporation's mandate, vision-mission statements, Roadmap, structure, systems and have an overview of the PDIC core operations, articulate their office performance commitments and strategic initiatives and their respective individual performance Commitments and possess the necessary knowledge, skills and behaviors to become effective employees of the Corporation through the help of designated performance coaches or buddies.	January 31, Feb 1, 2, 12 & 13	32	13	Various PDIC Officers & Staff
8	Financial Literacy on Retail Treasury Bonds (RTBs) 30	To deepen retail investors' knowledge and understanding of government securities. It will cover features, benefits and available platforms of RTBs.	February 5	1.5	86	Bureau of Treasury (BTR)
9	Seminar on Basic Records and Archives Management (BRAM) - Batch 1	To gain a deeper understanding on the concepts and principles of records and archives management; and demonstrate knowledge, skills, attitudes accorded to the implementation of a sound records management, including records disposition administration.	February 7-8 (Batch 1)	16	36	Pool of Resource Persons from the National Archives of the Philippines (NAP)

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10	Seminar on Basic Records and Archives Management (BRAM) - Batch 2	To gain a deeper understanding on the concepts and principles of records and archives management; and demonstrate knowledge, skills, attitudes accorded to the implementation of a sound records management, including records disposition administration.	February 14-15 (Batch 2)	16	20	Pool of Resource Persons from the National Archives of the Philippines (NAP)
11	Pilot Training Program on Financial Literacy - Basic Module, Session 2	To improve the participants' level of financial literacy pertaining to wise saving and responsible financial decision-making; provide insights and enhance competencies that will aid achieve our financial goals	February 16 / AM	4	15	Mr. Efren L. Cruz Freelance Financial Advisor
12	Technical Training on Repurchase (RP) and Reverse Repurchase (RRP) Facilities	To cover the overview of RP and RRP, how does BSP use it as a Monetary Tool, identify the Counterparties to a Repo and Reverse Repo, know the Contracts and Tenors, Latest Enhancements and Variable Repo and the updates and prospects	February 20 / AM	1	51	Ms. Ruby Anne E. Lemence Bangko Sentral ng Pilipinas
13	Learning Session on Clarity and Identity: Empowering Women and Men Towards Focusing on What Matters	To inform and engage women and everyone in pushing for the transformation of gender norms and culture towards an inclusive society, and inspire women and girls to empower themselves and take on leadership roles, opportunities, and benefits towards maximizing full potential and enabling to reap the fruits of gender equality.	February 26	1	129	Coach Pia Sandra N. Acevedo Founder, OneCore
14	Learning Session on Empowering Stories Inside Gender Statistics	To relate statistics with empowerment and other success stories, based on Sara Longwe's five levels of equality and empowerment, make connections between life situations and work activities and statistical data, stories and narrations, and think carefully about the implications of the statistics that are presented as a story, and draw their own conclusions.	March 1	4	16	Ms. Nela Z. Santiago GAD Freelance Consultant and Trainer
15	Seminar-Workshop on Records Counter Disaster Preparedness and Business Continuity - Batch 1	To understand the types of emergencies and disasters that pose potential threats to archives, their staff and their records and collections, outline and develop a disaster preparedness plan and organize an appropriate emergency team to increase safety and minimize damage, assess risks and understand the factors that affect response to emergencies, assess damage to collections, prioritize for salvage and carry out salvage techniques for records and information, be more responsible in managing risks to public records and properties, be aware about employee/staff safety in the event of disasters and emergencies	March 5-6	16	26	Pool of Resource Persons from the National Archives of the Philippines (NAP)

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16	Gender Sensitivity Training	To understand key gender concepts that will enable participants to identify major gender issues during a crisis, gain insights into developing gender-responsive programs during the pandemic and align existing policies and programs, gain deeper appreciation of Gender and Development in the context of public service.	March 7-8	16	19	Ms. Marichu M. Buergo Freelance GAD Consultant and Trainer
17	Skills Retooling Course on the Project Management Approach to Bank Closure with Focus on Bank Takeover Operations	To have a clear understanding on how the Project Management Team approach to bank closure is conducted during takeover operations, gather and collate required data, information, documents and records before carrying out the key processes, have a common understanding and working knowledge on the specific processes involved in the takeover operations of banks, and gain an appreciation of the significance of the activities undertaken as part of the whole towards promptly responding to customers' needs and requirements.	March 11	8	17	Selected RBMG Officers
18	Seminar- Workshop on Records Disposition Administration	To instill awareness, appreciation and responsibilities in the implementation of the Records Disposition Program in the agency, promote and assist in the advancement and dissemination of knowledge through the training personnel in the field of records disposition administration, and provide the participants with knowledge and skills as well as correct attitude towards a systematic and economical disposition of records in the office.	March 12-13	16	28	Pool of Resource Persons from the National Archives of the Philippines (NAP)
19	Learning Session on Psychological Safety, Diversity and Inclusion in the Workplace	To describe psychological safety, diversity and inclusion; enumerate ways on how to promote psychological safety, diversity and inclusion in the workplace; and commit to transformative practices that support psychological safety, diversity and inclusion	March 12	4	8	Prof. Pacita "Bing" D. Fortin Miriam College
20	Learning Session on Civil and Labor Rights Afforded to Women Under the Law	To gain an appreciation of laws that protect women from any discrimination in various aspects, such as, right to bodily integrity and autonomy, to be free from sexual violence, to vote, to hold public office, to enter into legal contracts, to have equal rights in family law, to work, to fair wages or equal pay, to have reproductive rights, and to own real properties	March 14	4	11	Atty. Ana Alexandra C. Castro Senior Associate Yorac Law Firm
21	Skills Retooling Course on the Project Management Approach to Bank Closure with Focus on Accounting Procedures during Takeover Operations	To gain a thorough understanding of the accounting procedures during the takeover operations; and adhere to the procedures to ensure uniformity in accounting the transactions of a bank's receivership operation.	March 15	8	19	Mr. Elmer R. Cornista OIC, RBMD IV

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22	Skills Retooling Course on the Project Management Approach to Bank Closure with Focus on MODL Preparation	To perform the following critical and essential takeover activities: - gather and collate required bank data, information, documents and records for MODL/MOI preparation; and - prepare the MODL/MOI To gain an appreciation of the significance of the MODL in the settlement of deposit insurance claims, particularly in the preparation of the Initial Register of Insured Deposits (IRID) and Final Register of Insured Deposits (FRID)	March 18	8	16	Mr. Elmer R. Cornista OIC, RBMD IV
23	Users' Training on the New Human Resource Information System (HRIS), specifically on Phase 1 - Employee Self-Service - Batch 1	To provide PDIC with the benefits of improving efficiency in the human resource management processes; promote uniform enforcement of policies, procedures and guidelines; manage resource and data; and make data and reports readily available to the right person at the right time and thus, aid in decision-making.	Mar 18 / AM	4	103	Cosmotech, Philippines
24	Users' Training on the New Human Resource Information System (HRIS), specifically on Phase 1 - Employee Self-Service - Batch 2		Mar 18 / PM		94	
25	Users' Training on the New Human Resource Information System (HRIS), specifically on Phase 1 - Employee Self-Service - Batch 3		Mar 19 / AM		128	
26	Users' Training on the New Human Resource Information System (HRIS), specifically on Phase 1 - Employee Self-Service - Batch 4		Mar 19 / PM		101	
27	Skills Retooling Course on the Project Management Approach to Bank Closure with Focus on MOI Preparation	To perform the following critical and essential takeover activities: - gather and collate required bank data, information, documents and records for MODL/MOI preparation; and - prepare the MODL/MOI To gain an appreciation of the significance of the MODL in the settlement of deposit insurance claims, particularly in the preparation of the Initial Register of Insured Deposits (IRID) and Final Register of Insured Deposits (FRID)	March 19	8	10	Mr. Elmer R. Cornista OIC, RBMD IV
28	Talk on Women's and Men's Health – Gynecological Health	To raise awareness on gynecological health.	March 22 / AM	4	29	Dr. Risa Tansio OB-Gyn
29	Talk on Prostate and Testicular Cancer and Tips on Stress Management	To raise awareness on how to prevent and manage prostate and testicular cancer and to learn tips on stress management	March 22 / PM	4	28	Dr. Roel Tolentino General Surgery – Surgical Oncologist
30	Learning Session: Work Instructions Implementing the Interim Measures for the Protection of Personal Data During Project Management Team (PMT) Takeover and Claim Settlement Operations	To define personal data, and identify the types of information from which an individual's identity is apparent/can be reasonably and directly ascertained; enumerate the pertinent documents under each process, that contain personal data; clarify roles, responsibilities and limits/prohibitions to ensure personal data is protected; understand the rationale behind the general and specific measures in protecting personal data as regards storage, access, transfer, disposal and breach management; and manifest readiness in applying these work instructions in the workplace	April 3	3	19	Mr. Greg B. Alba CEO II, OVP-ITG

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31	Seminar on Gender Statistics - Phase 2	To identify the key steps to data production and data collection (i.e. defining research agenda / objectives; sampling / choosing respondents); design the survey tool / questionnaire (from gender sensitive indicators and empowerment framework indicators); learn and apply the methods of gathering data; on how to perform the role of the interviewer and enumerator; and to be able to integrate and analyze findings and results of the data / survey.	April 4-5	16	12	Ms. Nela Z. Santiago Freelance GAD Trainer and Consultant
32	Skills Retooling Program on the Project Management Approach to Bank Closure with Focus on Public Assistance - Batch 1	To learn the basic information about the PDIC's mandate and the role of PAD to achieve the Corporation's mandate; and understand the processes and procedures on public assistance activities and engagement during the takeover and claims settlement operations.	April 11	8	11	Dr. Antonio Errol B. Ybañez OIC, PAD; Mr. Nathanael Y. Tumbokon CEO II, PAD; Mr. Dennis B. Concepcion CEO I, PAD Ms. Hyacith N. Cadiz IO IV, PAD
33	Learning Session: Work Instructions Implementing the Interim Measures for the Protection of Personal Data During Project Management Team (PMT) Takeover and Claim Settlement Operations - Batch 2	To define personal data, and identify the types of information from which an individual's identity is apparent/can be reasonably and directly ascertained; enumerate the pertinent documents under each process, that contain personal data; clarify roles, responsibilities and limits/prohibitions to ensure personal data is protected; understand the rationale behind the general and specific measures in protecting personal data as regards storage, access, transfer, disposal and breach management; and manifest readiness in applying these work instructions in the workplace.	April 12	3	9	Mr. Greg B. Alba CEO II, OVP-ITG
34	Seminar-Workshop on Records Counter Disaster Preparedness and Business Continuity - Batch 2	To understand the types of emergencies and disasters that pose potential threats to archives, their staff and their records and collections, outline and develop a disaster preparedness plan and organize an appropriate emergency team to increase safety and minimize damage, assess risks and understand the factors that affect response to emergencies, assess damage to collections, prioritize for salvage and carry out salvage techniques for records and information, be more responsible in managing risks to public records and properties, be aware about employee/staff safety in the event of disasters and emergencies.	April 17-18	16	28	Pool of Resource Persons (RPs) from the National Archives of the Philippines (NAP)
35	Skills Retooling Program on the Project Management Approach to Bank Closure with Focus on Claims Validation	To identify and apply the step-by-step procedures on the validation of deposit liabilities; and enumerate the documentary requirements to determine eligibility to deposit insurance coverage.	April 19 & 22	16	13	Ms. Monina J. Cornista OIC, PED Mr. Lenin D. Agabao CEO II, PED Ms. Nerilyn O. Abogado CEO II, PED Ms. Michelle Loyola CEO I, PED Ms. Reiza Joy F. Gualberto SAMS, PED

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36	Seminar on Electronic Records Management Policy	To understand the types of emergencies and disasters that pose potential threats to records and archives, their staff and their records and collections; outline and develop a disaster preparedness plan and organize an appropriate emergency team to increase safety and minimize damage; assess risks and understand the factors that affect response to emergencies; assess damage to collections, prioritize for salvage and carry out salvage techniques for records and information; be more responsible in managing risks to public records and properties; be aware about employee / staff safety in the event of disasters and emergencies.	April 23-24	16	47	Pool of RPs from the National Archives of the Philippines (NAP)
37	Briefing for Primary and Alternate Risk Analysts	To gain a refresher on the Enterprise Risk Management (ERM) Framework, and for newly designated risk analysts to be oriented on the same, obtain clarification on the technical aspects of their roles and responsibilities, enhance their application of the general principles and processes and improve their performance of their responsibilities and be guided on the risk assessment and updating activities for 2024.	May 3 / am	4	41	Mr. Jose M. Mulato, DM III - PSD
38	PDIC On-Boarding Program – Batch 24	To be familiar about the Corporation's mandate, vision-mission statements, Roadmap, structure, systems and have an overview of the PDIC core operations, articulate their office performance commitments and strategic initiatives and their respective individual performance Commitments and possess the necessary knowledge, skills and behaviors to become effective employees of the Corporation through the help of designated performance coaches or buddies.	May 7, 13-15	32	12	Various PDIC Officers & Staff
39	Learning Session on Maternal Health Care	To gain insights on: 1. Nutritional Needs: Understanding the dietary requirements essential for maternal health; 2. Health Issues: Identifying common health challenges during pregnancy and methods to address them; 3. Prenatal Visits: Exploring the importance of regular check-ups for monitoring the health of mother and baby; 4. Mental Health: Discussing the impact of mental health on pregnancy and postpartum experiences; and 5. Community Support: Learning how to support maternal health initiatives within the community.	May 13 / pm	2	18	Dra. Carla Margarita S. Habana MS IV - HRAD
40	Knowledge Transfer on the Application of the New Deposit Insurance Fund Targeting Framework	To assess and validate the sufficiency of the Deposit Insurance Fund (DIF) in mitigating risks associated with potential bank closures.	May 14-15	12	15	SGV & Co.

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41	Learning Session on the Fundamentals of Stock Investment - Batch 1	To gain appreciation on the basics of stock investment, including the steps on how to invest in the stock market.	May 16 / pm	4	37	Ms. Marjorie D. Belen & Mr. Arnel Gabriel Martin L. Magsino from the Landbank Securities, Inc
42	Skills Retooling Program on the Project Management Approach to Bank Closure with Focus on Claims Processing	To gain an overview of the key processes and the pertinent guidelines; know the data, information and documents that may be required in carrying out the key process/es involved; have a common understanding and working knowledge of specific procedures; and learn the significance of the activities undertaken as part of the whole towards promptly responding to customers' needs and requirements.	May 21-22	16	41	Various CPD Officers and Staff
43	Learning Session on the Fundamentals of Stock Investment - Batch 2	To gain appreciation on the basics of stock investment, including the steps on how to invest in the stock market.	May 21/ pm	4	42	Ms. Marjorie D. Belen & Mr. Arnel Gabriel Martin L. Magsino from the Landbank Securities, Inc
44	Skills Retooling Program on the Project Management Approach to Bank Closure with Focus on Claims Settlement	To learn the modes and procedures in the settlement/payment of deposit insurance claims.	May 27-28	16	45	Various CSD Officers and Staff
45	Bank Examination Forum	To acquire information and insights on the conduct of bank examination; gain working knowledge on the recent and proposed examination guidelines; share and discuss issues and / or concerns encountered during bank examination, including the applicable actions and replies on common examination findings and / or concerns; and identify possible improvements in the bank examination process.	June 10-11	16	49	Selected EG Officers and Staff
46	Learning Session on Strengthening Family Unity in the Digital Age	To provide the parents and guardians among us with knowledge, attitudes and capabilities needed to take on the realities and challenges faced by families today, and the impact these have on each family member's well being	June 19 / am	4	25	Ms. Maria Carmela C. Dy from Ruben M. Tanseco S.J. Center for Family Ministries (RMT-CEFAM)
47	Learning Session on Livelihood and Entrepreneurial Hobbies - Oriental Cooking	To develop the entrepreneurial habit that will open opportunities to earn additional income for men and women employees of PDIC through relevant livelihood programs such as these.	June 25 / am	4	18	Ms. Normalyn B. Abad Freelance Resource Person on Livelihood Program accredited by DOLE
48	Learning Session on Livelihood and Entrepreneurial Hobbies - Asian Fusion Cooking	To develop the entrepreneurial habit that will open opportunities to earn additional income for men and women employees of PDIC through relevant livelihood programs such as these.	June 27 / pm	4	21	Ms. Normalyn B. Abad Freelance Resource Person on Livelihood Program accredited by DOLE
49	Learning Session on Career Development and Succession Management - Batch 1	To explain the importance of career development and succession management; identify their roles and responsibilities in talent development and	July 8	8	37	Mr. Edwin C. Ebreo CEO, ExeQserve
50	Learning Session on Career Development and Succession Management - Batch 2	succession planning; explore and apply effective models and tactics for career development and succession management; and	July 9	8	24	Mr. Edwin C. Ebreo CEO, ExeQserve

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51	Learning Session on Career Development and Succession Management - Batch 3	develop actionable plans to support and promote talent development within the organization.	July 10	8	23	Mr. Edwin C. Ebreo CEO, ExeQserve
52	23rd Project Management Team (PMT) Exchange Session	To create an opportunity for PMT members to share and analyze significant experiences in the implementation of the PMT approach to a specific bank closure, towards identifying challenges encountered and resolutions adopted, lessons learned and perspectives that may guide decisions and actions in future projects.	July 12	4	59	Project Manager / Team Lead/s of an identified closed bank
53	Seminar / Workshop on Microsoft Powerpoint	To create their own presentations, work with slides, themes, layouts, transitions and animations effectively; add, format, cut, copy and paste texts, tables, charts, and objects; review and view the presentations, use different slide views; create and use custom templates; insert and edit images and other types of media; and set up a presentation for the required presentation mode and then save and share their presentations in other formats.	July 22-23 & August 1	24	24	Engr. Rosalina R. Estacio; and Ms. Jyr Marie V. Reyes Assistant Professors from Jose Rizal University (JRU)
54	Seminar / Workshop on Microsoft Excel - Intermediate Level	To create and format spreadsheets, and apply formulas for calculations; to craft charts and graphs for clear data presentation; to be familiar with data validation, pivot tables, as well as basic macro recording; and organize, analyze and present data effectively in any domain.	July 29-31	24	24	Dr. Rodolfo C. Raga Professor, Jose Rizal University (JRU)
55	PDIC On-Boarding Program - Batch 25	To be familiar about the Corporation's mandate, vision-mission statements, Roadmap, structure, systems, and have an overview of the PDIC core operations, articulate their office performance commitments and strategic initiatives and their respective individual performance Commitments; possess the necessary knowledge, skills and behaviors to become effective employees of the Corporation through the help of designated performance coaches or buddies.	Aug 14-16, 19 & 27	32	9	Various PDIC Officers & Staff
56	Seminar on Basic Fire Safety - Batch 1	To enable participants to acquire basic knowledge on the nature and behavior of fire, be familiar with the proper response procedures during fire emergencies, be mindful of fire safety tips and prepare should a fire incident occur.	Aug 30	3	15	Pool of Resource Persons from the Makati Fire Station - Bureau of Fire Protection
57	Seminar on Basic Fire Safety - Batch 2		Aug 30	3	10	
58	Online Training on RA 9184 (Government Procurement Reform Act) and Its 2016 Revised Implementing Rules and Regulations	To gain understanding on the provisions of the Government Procurement Law and the prevailing IRR, and be clarified on various procurement-related concerns.	Sep 5, 6, 23, 24 & 26	20	51	Pool of Resource Persons accredited by the Government Procurement and Policy Board (GPPB)

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59	Skills Retooling Program on the Project Management Approach to Bank Closure with Focus on Public Assistance - Batch 2	To learn the basic information about the PDIC's mandate and the role of PAD to achieve the Corporation's mandate; and understand the processes and procedures on public assistance activities and engagement during the takeover and claims settlement operations.	Sep 10	8	12	Dr. Antonio Errol B. Ybañez OIC, PAD; Mr. Nathanael Y. Tumbokon CEO II, PAD; Mr. Dennis B. Concepcion CEO I, PAD Ms. Hyacith N. Cadiz
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60	Seminar on Basic Fire Safety - Batch 3	To enable participants to acquire basic knowledge on the nature and behavior of fire, be familiar with the proper response procedures during fire emergencies, be mindful of fire safety tips and prepare should a fire incident occur.	Sep 13	3	14	Pool of Resource Persons from the Makati Fire Station - Bureau of Fire Protection
61	Seminar on Basic Fire Safety - Batch 4		Sep 13	3	16	
62	Learning Session on Dengue Awareness	To enable participants to know more about particular health concerns, the related definitions of terms, symptoms, complications and risks, myths, diagnostics, treatments, prevention, and care.	Sep 20	1	24	Dr. Frank Escudro Accredited Physician PhilBritish Assurance Company
63	Seminar/Workshop on Microsoft Excel - Intermediate Level	To create and format spreadsheets, and apply formulas for calculations; to craft charts and graphs for clear data presentation; to be familiar with data validation, pivot tables, as well as basic macro recording; and organize, analyze and present data effectively in any domain.	Sep 25-27	24	24	Dr. Rodolfo C. Raga Professor, Jose Rizal University (JRU)
64	Hello Banker?! Legal Lecture on How To Be An Empowered Depositor	To identify, explain and apply the principles and concepts in relation to the rights, duties and responsibilities of depositors under various laws, rules and regulations.	Sep 27	3	58	Atty. Christian D. Viliran, ADM II – LSD II; and Atty. Ma. Liberty Rio D. Catbagan, ADM II – LSD I
65	Internal Financial Crisis Simulation Exercise	To establish the preparedness of PDIC as Receiver and Deposit Insurer to respond given a successive bank closure scenario. The results of this exercise shall be used as bases to review and enhance the Financial Crisis Management Resolution (FCMR) Handbook and/or FCMP.	Sep 30, Oct 2 & 3	24	95	Punongbayan & Araullo (Grant Thornton Philippines)
66	Briefing on R.A. No. 11976 "Ease of Paying Taxes Act"	To provide participants with an overview of the law, its objectives, requirements, the pertinent Revenue Regulations, Memorandum Orders, Circulars issued in this regard; the prescribed new BIR forms, as well as the implications of tax compliance and reporting.	Oct 14	2	118	Ms. Cecille D. Asilo Group Supervisor Mr. Alvin C. Fajardo Revenue Officer Bureau of Internal Revenue (BIR)
67	HRIS Integration Training (with End-To-End Simulation)	To discuss the progress of the HRIS project; also covers integration with other HR processes / modules.	Oct 21-22	14	42	Cosmotech Philippines, Inc.
68	PDIC On-Boarding Program - Batch 26	To be familiar with the Corporation's mandate, vision-mission statements, Strategic Roadmap, structure, systems; to gain an overview of the PDIC core operations; to articulate their office performance commitments and strategic initiatives and their respective individual performance Commitments; to obtain knowledge, skills and behaviors necessary to become effective employees of the Corporation through the help of designated performance coaches or buddies.	Oct 22, 29, 30, Nov. 5 & 6	32	14	Various PDIC Officers & Staff

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69	Legal Lecture on Law 101: PDIC Operations in Context (What Every Account Manager Should Know)	To equip account officers, managers and supervisors with basic legal concepts related to ROPA and loan accounts in order to further enhance operations efficiency and promote sound account management.	Nov 5 & 7	16	25	Selected LSG Lawyers
70	Risk Management and Banking Regulations Briefing for PDIC Directors and Management	To gain deeper appreciation of the PDIC's ERM Framework, its benefits and its application; the importance of putting into practice a consistent approach for managing risks across the Corporation, aligned with relevant standards and industry best practices and the primary laws guiding PDIC operations, as well as banking laws and regulations relevant to PDIC bank examination.	Nov 8	4	30	Engr. Jayzer L. Aquino Freelance ISO Consultant; and VP Niño Ray Villaluna EG I
71	Briefing for Risk Analysts	To understand the present internal and external environment of the Corporation as part of the risk management process; to learn about updates on the Corporation's Strategic Directions, and be apprised of the risk assessment and updating activities.	Nov 11	4	41	Jose M. Mulafo DM III – PSD; Napoleon P. Micu DM III - PD
72	Reorientation on the Use of the Interim Customer Assistance System (ICAS) - Batch 1	To reinforce understanding of the importance of accurate and timely updates of referrals in the ICAS, understand the latest enhancements and new features of the ICAS, and identify effective strategies for updating referrals.	Nov 11	4	21	Joan P. Andes IO IV – PAD; Mark Kim E. De Vera IO III, PAD
73	Reorientation on the Use of the Interim Customer Assistance System (ICAS) - Batch 2		Nov 11	4	21	Joan P. Andes IO IV – PAD; Mark Kim E. De Vera IO III, PAD
74	Training on the Upgraded Insurance Claims System (UICS)	To understand how to supply, deliver, and install a cloud-ready, automated and upgraded insurance claims system that meets PDIC requirements, utilize the enhanced PDIC's claims processes to be more efficient, responsive and aligned with world-class standards; gain insight into the migration of claims processing to a cloud-based system and upgraded database; and familiarize with the use of updated Microsoft development tools within the UICS.	Nov 13	4	37	Mr. Oliver Angeles; Mr. Neil Jandy Samson; Mr. John Allen Alcantara, all from MyBusyBee, Inc.
75	Learning Session on Respiratory Health Awareness	To enable participants to know more about particular health concerns, the related definitions of terms, symptoms, complications and risks, myths, diagnostics, treatments, prevention, and care.	Nov 15	1	45	Dr. April P. Calleja Accredited Physician PhilBritish Assurance Company
76	Seminar/Workshop on Strategic and Critical Thinking	To understand strategic and critical thinking, key components and importance to leadership; appreciate its importance in strategic planning and management; recognize key areas that need improved alignment; raise consciousness on the need to strengthen the team and its members to realize its goals; and understand the key success factors of strategic execution and alignment.	Nov 18-19	16	27	Trainstation, Inc.

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77	Effective Business Writing Course	To enable participants to identify grammar rules including the correct punctuation; identify methods for improving word choices; review concepts and methods in building effective sentences and improving paragraph transitions; understand the importance of editing and proofreading; rewrite sentences and paragraphs so that they are clear, reader-friendly and complete; develop a heightened awareness of the potential perils of digital communication; and be mindful of the common problems encountered in writing, and minimize if not eliminate these.	Nov 20-22	24	24	PMF Professional Advancement and Continuing Education (PMF PACE
78	Orientation on the Recruitment and Selection Assessment	To know more about the TalentCentral™ platform that will be used to administer assessment to talent acquisition candidates.	Nov 21	3	41	Assessment Analytics, Inc.
79	Cybersecurity Awareness Training - Batch 1	To recognize and avoid common security threats; build confidence in addressing cyber threats; ensure security to information and ICT resources and to create a cybersecurity culture.	Nov 25	4	27	Engr. Nathanael David V. Recla Microsoft Philippines
80	2024 Campaign to End Violence Against Women (CEVAW) Launching Talk on "Embracing Women's Ambition: A Personal Journey"	To empower participants to be able to influence others and gain respect in any given situation.	Nov 25	1	97	Ms. Abbygale Arenas-De Leon Managing Director Personi-fi Image Studio, Inc.
81	Technical Writing Course	To learn the concepts, goals and examples of technical writing; to write narrative and descriptive reports and other documents that are technical in nature, including those requiring qualitative and quantitative analysis; provide in-depth explanation and evaluation of charts and graphics used; proofread, edit and recommend improvement of other people's technical report/documentation; be mindful of common problems and pitfalls that may be encountered in writing, and minimize, if not eliminate, these.	Nov 26-27	16	30	PMF Professional Advancement and Continuing Education (PMF PACE
82	Learning Session on Mental Health Concerns in the Workplace	To enable participants to know more about particular health concerns, the related definitions of terms, symptoms, complications and risks, myths, diagnostics, treatments, prevention, and care.	Nov 28 / AM	1	50	Ms. Agnes R. Agbayani Accredited Psychometrician PhilBritish Assurance Company
83	Learning Session on CEVAW - Tips on Stress Management, and Improving Relationships by Knowing the Personality Types and Love Languages	To learn tips on stress management and learn the different personality types and love languages.	November 28 / PM	4	14	Dr. Dr. Roel Tolentino General Surgery – Surgical Oncologist
84	Strategic Communication Planning Workshop	To equip the PDIC personnel with strategic communications skills, crisis management tools, and media engagement techniques aligned with the organization's mandate to safeguard depositors and promote financial stability.	Nov 28-29 & Dec 2	24	41	Mr. Darrel Winthrop G. Torres Chief, Program Management Division Philippine Information Agency (PIA)

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85	Seminar/Workshop on People Handling Skills	To explain the principles, approaches and strategies of managing people; learn how to more effectively communicate, co-operate, provide and receive constructive feedback; delegate and monitor delegated work more effectively; build on their team's and each individual's strengths and align their efforts through effective coaching and counselling; develop a better working relationship with subordinates, superiors and peers; deal with issues, such as dissent, conflict, indifference and poor performance, among others; accept the authority, responsibility and accountability that go with their roles; manage change; and prepare a personal action plan to apply what has been learned.	Dec 3-4	16	28	Trainstation, Inc.
86	Learning Session on Integrating Gender Perspectives in Verbal and Non-Verbal Communications to Promote Gender Fair Language	To cover inclusive language: terms used for more inclusive language; key principles for inclusive language use, challenges in practicing inclusive language, practical tools in Verbal and Non Verbal Communication, and policy context	Dec 4	4	15	Ms. Nela Z. Santiago Freelance GAD Trainer / Consultant
87	Learning Session on CEVAW: Updates and Recent Interpretation of the Anti-VAWC Act	To cover recap/review of Anti-VAWC Act, most common forms of VAWC in the Philippines, recent trends in implementation of Anti-VAWC Act, from barangay to court level, and suggested amendments to the Anti-VAWC Act.	Dec 4	4	16	Atty. Ana Alexandra C. Castro Senior Associate Yorac Law Firm
88	Cybersecurity Awareness Training - Batch 2	To recognize and avoid common security threats; build confidence in addressing cyber threats; ensure security to information and ICT resources and to create a cybersecurity culture.	Dec 5	4	64	Engr. Rio B. Perez & Mr. Christopher R. Tamayao Trends and Technologies, Inc.
89	Learning Session on Basic Self Defense - Batch 1	To gain not only how to defend ourselves, but also confidence, physical strength, more self-control, and self-awareness, among many other helpful skills. Likewise learning a martial art form can improve many aspects of life, including our mental, physical, and emotional health.	Dec 9 / AM	4	17	Mr. Jaybie G. Javier
90	Learning Session on Basic Self Defense - Batch 2	To gain not only how to defend ourselves, but also confidence, physical strength, more self-control, and self-awareness, among many other helpful skills. Likewise learning a martial art form can improve many aspects of life, including our mental, physical, and emotional health.	Dec 9 / PM	4	12	Mr. Jaybie G. Javier
91	Completed Staff Work Course	To gain a deeper understanding of their role vis-à-vis that of their superiors, and what staff support is required to help the latter achieve their goals; identify and apply the CSW concepts and techniques in the preparation of a staff study on a PDIC issue.	Dec 9-10 & 17	24	26	Trainstation Inc.

2024 TRAINING PROGRAMS

92	HRG Strengthening Workshop Activities	To develop openness to opportunities that build stronger and more effective intra- and inter-Group communications, and team rapport/cohesiveness; recognize the value of their efforts in the workplace, as well as their inputs, individually and in teams, towards achieving organizational goals; impart feedback, comments, suggestions and recommendations on modes and approaches to carry out initiatives and measure progress and achievement of tasks and goals over time; gain an appreciation of the insights shared following the rendering of reports on accomplishments and development of ongoing projects; help provide an environment of continuous learning and development, as well as process improvement; and help enable workforce / personnel productivity, thus leading to an increase in the overall productivity of the organization/corporation.	Dec 11	8	48	Ms. Divina F. Cavestany Freelance Trainor
93	Seminar/Workshop on Performance Coaching	To identify the basic principles and framework of coaching; gain better understanding of the fundamental coaching principles; distinguish the intervention areas of coaching; develop new mindsets from exploration, analysis and goal – setting to action / results; demonstrate skills listening, probing and asking questions; and apply the coaching principles, tools and techniques in enabling others to address issues effecting the unit.	Dec 12-13 & 16	16	17	Trainstation, Inc.
94	Project Management Team (PMT) Exchange Session No. 24	To create an opportunity for PMT members to share and analyze significant experiences in the implementation of the PMT approach to a specific bank closure, towards identifying challenges encountered and resolutions adopted, lessons learned and perspectives that may guide decisions and actions in future projects.	Dec 13	4	70	Project Manager / Team Lead/s of an identified closed bank
95	Values Enhancement Program	To develop an awareness and appreciation of how the Corporation's core values are essential in carrying out its mission and vision; understand the impact of the values in personal development, work behavior and performance, interpersonal relations and organizational effectiveness; enable them to reflect on aligning their personal and work values with that of the Corporation's, to help bring into being more engaged and productive personnel; and prepare action plans on how to practice positive work values in their respective workplaces.	Dec 17-18	16	21	Trainstation, Inc.

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96	Seminar/Workshop on Media Relations and Crisis Communications	To enhance the target participants' awareness and understanding of crisis and proactive crisis management, their roles and responsibilities in a crisis scenario; to learn the operating principles when talking to media; who's who in media (broadcast, print, online); to be prepared to handle media in any crisis situation; how to immediately inform the media; communicating effectively; techniques and approaches to strengthen relationship with the media; reputation management	Dec 18-19	14	27	HURIS, Inc.
97	ASG Year-End Workshop	To develop openness to opportunities that build stronger and more effective intra- and inter-Group communications, and team rapport/cohesiveness; recognize the value of their efforts in the workplace, as well as their inputs, individually and in teams, towards achieving organizational goals; impart feedback, comments, suggestions and recommendations on modes and approaches to carry out initiatives and measure progress and achievement of tasks and goals over time; gain an appreciation of the insights shared following the rendering of reports on accomplishments and development of ongoing projects; help provide an environment of continuous learning and development, as well as process improvement; and help enable workforce / personnel productivity, thus leading to an increase in the overall productivity of the organization/corporation.	Dec 19	8	44	Ms. Divina F. Cavestany Freelance Trainor
TOTAL					3,345	

2024 TRAINING PROGRAMS
2024 OFF-HOUSE (LOCAL) TRAINING PROGRAMS

1	Outsourcing Management	This covers proper outsourcing management practices, from within the outsourcer's organization or the client's organization, specific management tools and approaches that you need to lead a successful team. Proper governance of an outsourcing relationship is pivotal for success, and you need to understand where the client's responsibilities end and the outsourcer's	Jan 16	7	4	Bankers Institute of the Philippines, Inc.
2	2024 DBP Employees Union Annual National Convention	To discuss the amendment of the DBPEU Constitution and By-Laws and other issues related to the implementation of programs that will enhance union-management relations.	Jan 18-20	12	4	DBP Employees Union
3	Leadership Strategic Thinking and Effective Handling of Employees (for Supervisor and Managers)	To analyze and understand the big picture of a team or project and anticipate potential challenges and opportunities and make informed decisions that align with long term goals. Similarly the course will also discuss important strategies in the effective management of employees.	Jan 24-26	24	1	Philippine Information Office, Inc.
4	Signature Verification and Forgery Detection	This course teaches the participants on how to identify common techniques used to forge signatures and endorsements — the signs of forgery. They also learn to use signature cards and imaged signatures to help detect forgeries. And, finally, participants will learn what action to take when they suspect forgery.	Jan 26	7	1	Bankers Institute of the Philippines, Inc.
5	Banking Operations Course	To familiarize the bank personnel with a strong grounding on the various functions that Banks perform, thus enabling them to conduct their work more effectively and enhancing their confidence level as they communicate to their various customers.	Jan 31 - Feb 2	9	54	Bankers Institute of the Philippines, Inc.
6	Performing Data Privacy Audits	To understand how to audit your organization's established Privacy Management Program; acquire the competencies of the auditor's role in planning, leading, and following up on a management system audit; learn how to interpret the requirements of the DPA of 2012 in the context of a compliance readiness check/audit.	Jan 30-31	8	2	Crossworks Training and Consulting Corporation

2024 TRAINING PROGRAMS

7	Leadership Conference - Human Centricity: The Key to Digitalization Success	With the theme, Human Centricity: The Key to Digitalization Success, the PMDP Leadership Conference 2024 aims to contribute to the urgent national goal of producing 1,000 digital leaders this year. Specifically, the conference hopes for the alumni to: appreciate the value of human-centricity and whole-of-government approach as indispensable toward accelerating digital transformation; acquire valuable insights on inclusive digitalization experiences in various countries and sectors; gain inspiration from the success stories of impactful and sustained digitally driven innovations by co-alumni; and rekindle camaraderie and deepen networking within the	Feb 1-2	16	1	Development Academy of the Philippines
8	Basic Photography	To cover the basics of photography in a practical way, with the goal of being able to use your DSLR or mirrorless camera in different exposure modes just after a few sessions. Technical and creative photography techniques are also covered in this class. This course caters to all kinds of participants — from amateurs to	Feb 5-7	24	1	Philippine Center for Creative Imaging, Inc.
9	Crisis Management	Crisis management helps the managers to devise strategies, feel the early signs, warn the employees, take precautions, and review the security. It also helps to salvage the reputation, ensure the well-being of the team, and recover from the damage. It involves around 3 major core stages which are Pre-Crisis, Crisis Response and Crisis Recovery &	Feb 6	7	24	Bankers Institute of the Philippines, Inc.
10	Training Needs Analysis Certification Program	Talent Development professionals must be equipped with the ability to conduct a Training Needs Analysis (TNA) to effectively identify the training and non-training solutions required to address a given need at various levels of the organization from strategic to the individual. An effective TNA process ensures alignment of the training programs with the business requirements. A proper TNA also guides the design of a training program such that the course objective and contents directly address the competency requirements of	Feb 6, 7, & 12	9	1	Philippine Society for Talent Development
11	Corporate Governance Orientation Program for Government-Owned and Controlled Corporations	By the end of the course, participants will have a better understanding of the performance governance system for GOCCs required by the Governance Commission for Government-Owned and Controlled Corporations (GCG).	Feb 8 & 12	8	1	Institute of Corporate Directors, Inc.

2024 TRAINING PROGRAMS

12	Seminar on Republic Act No. 9184, otherwise known as the Government Procurement Reform Act, Level 3: Standard Bidding Procedures for Government Procurement Projects	This seminar aims to update and capacitate employees involved in the procurement process of their respective offices on standard bidding procedures as well as the guidelines and regulations that prospective bidders must adhere to when submitting their bid proposals. The competitive bidding process is a crucial aspect for public procurement that ensures transparency and fairness in the selection of suppliers as well as to promote competition among private companies for government contracts.	Feb 13-15	24	3	Philippine Association of Records Officers and Archivists
13	Project Management Skills	The following are the objectives of the training program: Understand what makes projects and project management work; Explore the four essential steps in project management; Prepare a project charter that points the way to success; Create a project plan aimed at successful completion; Develop project budgets with ease; Organize a project team that will deliver results; Manage stakeholders more effectively; Ensure success a project teams; Learn different ways of project	Feb 15-16	16	1	Guthrie-Jensen Consultants, Inc.
14	Live2Lead : BAIPHIL	The participants will learn leadership lessons from fellow Filipinos who have been successful in their areas of expertise. BAIPHIL members and other participants will be able to get nuggets of wisdom and learn on their passion and love for work which contributed to their success as leaders and respected central bankers	Feb 17	4	10	Bankers Institute of the Philippines, Inc.
15	Banking Operations Course	The three (3) half-day course was designed for PDIC and other member banks with the aim to familiarize the bank personnel with a strong grounding on the various functions that Banks perform, thus enabling them to conduct their work more effectively and enhancing their confidence level as they communicate to	Feb 19-21	9	33	Bankers Institute of the Philippines, Inc.
16	Strategic Thinking in a Changing World	Determine growth objectives for the company over the medium term, following a V- or U- or L-shaped growth curve, depending on the industry; determining the social impact of the business or institution; Identify environmental threats to and opportunities for the company; Analyze the company's capabilities vs. key competitors; Formulate company strategies/institutional strategies based on items 1 to 3; and Deriving functional strategies that align with the company or	Feb 20-21 & 26-27	16	1	To learn how to be empowered by comprehensive and in-depth self-awareness using motivational intelligence to formulate a strategy on how to manage "self" to be an effective leader.

2024 TRAINING PROGRAMS

17	Investment Banking	This module is highly recommended for investment bankers, business professionals and entrepreneurs, and other finance practitioners involved, one way or another, in structuring ways of tapping the financial markets as potential sources of capital. Those familiar with or have an adequate working knowledge of company valuations, business acquisitions, and basic business statistics, specifically, regression and variance analyses, standard deviation, etc., will find this module most	Feb 26-29, March 4, 6-7	21	1	Ateneo de Manila University - Center for Continuing Education
18	Leadership Communication	Leadership Communication: Tools for Leadership Performance will enable participants to: use communication to help you carry out your management functions, assess your leadership communication style and use it effectively, adjust your communication style given the context, profile of people, and communication objective Show confidence when communicating one-on-one or in a group with the top and the tough, communicate constructively to empower subordinates and help them perform excellently Use leadership conversations to improve work relationships, seek cooperation and get commitment, sell ideas more persuasively to influence the attitudes and behaviors of everyone in the organization	Feb 27-28	16	1	Guthrie-Jensen Consultants, Inc.
19	Managerial Leadership	Be enlightened on the differences between Management and Leadership then develop the discipline of Managerial Leadership through tooling you with the right mix of key leadership and management skills to achieve positive results	Feb 28-29	16	1	Human Resource Innovation and Solutions, Inc.
20	Certified Information Systems Auditor (CISA) Review Course	The course aims to inform the attendees on the following: The Process of Auditing IS; Governance and Management of IT; Information Systems Acquisition, Development and Implementation; Information Systems Operations, Maintenance and Support; Protection of Information Assets; Mock Exam and Debriefing	March 2, 9, 16, 23, April 6, 13, 20 & 27	48	1	ISACA Manila
21	Financial Sector Forum (FSF) Common Training on Regulatory & Supervisory Technologies - Module H4: Python Programming with API	The course aims to inform the attendees on the following: The Process of Auditing IS; Governance and Management of IT; Information Systems Acquisition, Development and Implementation; Information Systems Operations, Maintenance and Support; Protection of Information Assets; Mock Exam and Debriefing	March 4, 6, 8, 11, 13, & 15	7	8	American Chambers of Commerce of the Philippines, Inc.

2024 TRAINING PROGRAMS

22	The Courageous Leadership Experience	This whole-day program equips your company's leaders with the skills needed to guide their teams to greatness, fostering a culture of courage and innovation. Becoming a courageous leader isn't solely about making grand, game-changing gestures. It's about embracing the small actions—acknowledging strengths, spotting opportunities for both yourself and your team, taking calculated risks, and speaking up at the right	March 7	7	2	American Chamber of Commerce of the Philippines, Inc.
23	Unsafe or Unsound Banking in Relation to Bank Failure Back-to-Back with Impact of the AFASA (Anti-Financial Accounts Scamming Act) Bill in the Banking Industry	It is of great importance to deeply understand the intricacies, legal issues, and consequences of conducting business in an unsafe or unsound manner. Unsafe or unsound banking may have a significant effect on the safety, stability, liquidity or solvency of banks, its depositors, creditors, investors, stockholders, BSP and the public in general. Consequently, in a number of cases, the commission of unsafe or unsound banking usually leads	March 7	1.5	18	Bankers Institute of the Philippines, Inc.
24	Promoting and Supporting Mental Health in the Workplace	This free webinar aims to impart to attendees current practices of other workplaces to help employees cope with challenges by implementing thoughtful policies and providing resources to support and promote mental health well-being.	March 8	2	10	Bankers Institute of the Philippines, Inc.
25	Digital Products and Services	This program designed to provide participants information that can be delivered electronically. Understand the fundamentals and operations of digital banks and their products	March 8	2	12	Bankers Institute of the Philippines, Inc.
26	Data Collection and Analytics Training	The training provides working knowledge on the Prudentia Reporting Innovation and Monitoring Engine or PRIME. It also covered PRIME's features and benefits of API report submission.	March 8	1.5	31	Bangko Sentral ng Pilipinas
27	Basic Leadership and Effective Supervision Seminar (BLESS) for Bank Supervisors	Understanding the Supervisory Function – Who is a Supervisor? The Business Model of a Bank Motivation; Building Bridges of Understanding Managing Performance; Customer – Centricity Self-Accountability	March 15	7	4	Bankers Institute of the Philippines, Inc.
28	The Very Basics of Treasury in Banking	The program is a one-day, 6-hour session. At the end of the course, participants should be able to Explain the very basics of treasury in the banking context Understand what a day in the life in treasury looks like Enumerate and discuss the relevant standards, regulatory requirements and other considerations relating to bank treasury	March 18	6	23	Bankers Institute of the Philippines, Inc.

2024 TRAINING PROGRAMS

29	Introduction to Data Science and Analytics	This course provides an introduction to data science and analytics which starts from the identification of data analytics problems to finding and implementing solutions to these problems. An introduction to the design of dimensional models and data warehouses is also included. Visualization techniques are also discussed. This course also gives an overview of the various data analytics models for classification, regression, time series, association, clustering, text mining and optimization problems.	March 19-21	24	1	University of the Philippines - National Engineering Center
30	Government Procurement Reform Act (R.A. 9184) and Its Revised IRR and Updates	The course delves on the management of procurement activities in the government sector as provided for in the Republic Act 9184 and its Implementing Rules and Regulations.	March 20-22	24	1	Association of Government Internal Auditors, Inc.
31	Financial Sector Forum (FSF) Common Training on Regulatory & Supervisory Technologies - Module H3: Application Design Using Python	This Course will guide you in learning how to use the power of Python programming to develop dashboard applications and deploy them on a server.	April 1, 3, 5, 12, 29 & May 3	24	8	University of the Philippines - National Engineering Center
32	24 Communication Strategies for Administrative Assistants	To learn the 24 Powerful Strategies that will transform your administrative skills today. From mastering effective listening to confident public speaking, this FREE Live Webinar equips you with the tools to excel in any communication scenario. Boost your professional reputation, enhance relationships with colleagues, and become an invaluable asset to your organization.	April 2	1.5	11	Ariva Academy
33	Coaching: Raising Performance to the Next Level	To understand and apply the different styles of Coaching that are suited for your organization's diverse workforce to help boost employee performance and contribute to achieving your organization's quest for excellence.	April 4-5	14	1	Human Resource Innovations and Solutions, (HURIS) Inc.
34	Project Management Skills	To understand what makes projects and project management work; explore the four essential steps in project management; prepare a project charter that points the way to success; create a project plan aimed at successful completion; develop project budgets with ease; organize a project team that will deliver results; manage stakeholders more effectively; ensure success a project teams; and learn different ways of	April 16-17	16	5	Guthrie Jensen Consultants

2024 TRAINING PROGRAMS

35	Leadership Communication: Tools for Leadership Performance	To use communication to help you carry out your management functions, assess your leadership communication style and use it effectively, adjust your communication style given the context, profile of people, and communication objective Show confidence when communicating one-on-one or in a group with the top and the tough, communicate constructively to empower subordinates and help them perform excellently, use leadership conversations to improve work relationships, seek cooperation and get commitment, sell ideas more persuasively to influence the attitudes and behaviors of	April 16-17	16	3	Guthrie Jensen Consultants
36	Data Warehousing	This course teaches students to combine information from different sources and merge them into a single data warehouse for decision making. This course provides both introductory concepts and techniques for developing effective dimensional models to answer business questions. Learn how to design dimensional models for extensibility, employ a proven dimensional design process, apply the process to representative situations, and understand a variety of advanced dimensional modeling techniques. Furthermore, a data warehouse will be developed	April 16-18	24	1	University of the Philippines - National Engineering Center
37	Accounting for Non-Accountants (with Financial Statement Analysis)	This course will cover the Definition and Phases of Accounting Purpose and Importance of Accounting Business Transactions defined Classification of Accounts Generally Accepted Accounting Principles (GAAPs) The Accounting Equation - The Theory of Debit and Credit Chart of Accounts - The Accounting Cycle Preparing Trial Balance Basic Financial Statements	April 17-18	12	1	Bankers Institute of the Philippines, Inc.
38	Signature Verification and Forgery Detection Seminar	To develop certain level of awareness among participants on the various types of documents being falsified by fraudsters and their methodologies, and the visible characteristics of genuine and falsified signatures, as well as learning the process and effective methods on signature comparison. At the end of the workshop, participants are expected to gain sufficient knowledge and confidence in authenticating documents and in applying effective control	April 19	7	1	Bankers Institute of the Philippines, Inc.

2024 TRAINING PROGRAMS

39	Systems Thinking Basics: Solving Team Problems that Keep Coming Back	This course is designed for team leader, supervisor, or small business owner who must solve complex or adaptive problems and who has not taken any systems thinking course. This course will teach you basic tools for seeing, understanding, and acting on your complex	April 22, 23, 25 & 26	16	1	Ateneo de Manila University - Center for Continuing Education
40	Effective Business Writing: Professionalizing Your Communication Skills	This program will cover the principles of effective business writing, including the detailed guidelines and grammar rules.	April 25	6	6	Bankers Institute of the Philippines, Inc.
41	Problem Solving and Decision Making: The Science Behind Solutions Generation	To face problems and make decisions with renewed confidence, reinforce your authority and credibility with proven problem solving and decision making techniques, analyze situations more comprehensively to arrive at the best solution, anticipate potential problems, assess risks, and weigh alternatives to come up with the best decisions.	April 25-26	16	1	Guthrie-Jensen Consultants, Inc.
42	Corporate Governance Orientation Program for Government-Owned and Controlled Corporations	To provide participants with fundamental and essential appreciation of the benefits and impact of modern corporate governance best practices.	May 2-3	8	2	Institute of Corporate Directors, Inc.
43	Postgraduate Certificate in Data Privacy, Protection and Operational Excellence: Data Protection Officer	The program is designed for business leaders and individuals in cross-functional teams who will bring their organization to the orbit of Industry 4.0 digital ecosystem maximizing the utility of personal data and technology.	May 6-10	20	3	Asian Institute of Management - School of Excellence and Lifelong Learning
44	Financial Sector Forum (FSF) Common Training on Regulatory & Supervisory Technologies - Module C: Descriptive and Inferential Statistics	To provide tools for processing raw data into formats that can facilitate drawing of summarizing statistics. These statistics can accurately and adequately describe historical information gathered which can be easily interpreted	May 6, 8, 10, 27, 29 & 31	24	7	University of the Philippines - National Engineering Center
45	Revised Manual on the Disposal of Government Properties	To comprehensively discuss the newly released Joint Circular No. 2024-1 of the Commission on Audit (COA) and Department of Budget & Management (DBM) that took effect on March 6, 2024.	May 7-8	6	3	Center for Global Best Practices Foundation, Inc.
46	Preparing to Lead: First Step in Transitioning to Management	To understand the role, and the expectations of managers; Be equipped with theories and practices essential to leading today's modern workforce and; Apply fundamental skills needed to lead people and teams.	May 7, 8, 14 & 15	14	1	Ateneo de Manila University – Center for Continuing Education
47	Competency-Based Recruitment and Selection	To provide the decision makers an effective handle in ensuring that only the quality new employees are on-boarded to the organizations and have passed the required competencies of the job.	May 8-9	14	1	People Management Association of the Philippines, Inc.

2024 TRAINING PROGRAMS

48	Basic Leadership and Effective Supervision Seminar (BLESS) for Bank Supervisors	To cover Supervisory Function – Who is a Supervisor? The Business Model of a Bank Motivation; Building Bridges of Understanding Managing Performance; Customer – Centricity	May 10	14	1	Bankers Institute of the Philippines, Inc.
49	Effective Business Writing: Level-Up	To hone the business writing skills of the participants through the discussion of relevant topics such as tenses of verb, parallel structures, etc.	May 13	6	6	Bankers Institute of the Philippines, Inc.
50	Mastering Management: Delivering Results	To appreciate more deeply the role of managers in the changing business environment Take the lead in meeting the challenge of change, reinforce one's management mindset, differentiate managerial tasks, roles and accountabilities Identify the different planning and organizing processes and attendant feedback mechanisms, develop and use a balanced, adaptive and flexible management style Identify motivational factors and understand their importance to the peak performance of people, organize people to maximize their knowledge, skills and creativity, deliver optimum results through effective planning, monitoring, and	May 14-16	16	1	Guthrie-Jensen Consultants, Inc.
51	Resolving Your Squatter Issues in Public and Private Properties	To cover the law on ejectment and other special laws (not taught in law schools) that are of great concern to property owners and developers and learn from expert practitioners the novel ways, best practices and actual cases on how to implement and manage actual ejectment and demolition of	May 14-16	6.3	1	Center for Global Best Practices Foundation, Inc.
52	Descriptive Analytics	To align with the current administration's key flagship programs, focusing on research and innovation, active and collaborative partnerships, and digital transformation.	May 14-16	24	1	University of the Philippines - National Engineering Center

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53	The Dynamic Admin Professional: Essential Skills for Support Professionals	To enumerate and evaluate the core competencies as an administrative professional, develop the service mindset and attitude for an administrative professional. Identify and develop the emotional intelligence necessary to handle internal and external clients, compare and correct misconceptions about the role of an administrative professional, rise above the different challenges/demands and reap the rewards of being an administrative professional, demonstrate behaviors and communication skills as a representative of managers, executives, and the organization, and understand and analyze the intents, styles and needs of their executives to	May 16-17	16	1	Guthrie-Jensen Consultants, Inc.
54	Privacy Impact Assessment: Embedding Data Protection by Design	To enable students to gain a comprehensive understanding of several data protection techniques, including: Conducting a Data Protection Impact Assessment (DPIA) / Privacy Impact Assessment (PIA) Data Protection by Design Overview of selected privacy certifications, such as ISO and the Philippine Privacy Trustmark (PPTM)	May 18 & 25	16	1	Asian Institute of Management - School of Excellence and Lifelong Learning
55	Digital Bank Operations	To provide participants with a quick understanding about the basic fundamentals of digital banking.	May 20	4	92	Bankers Institute of the Philippines, Inc.
56	Crisis Management	To understand Crisis Management fundamentals, know what and how to invoke Business Continuity strategies, roll out Crisis Communication methods and techniques, learn to form teams for crisis management roles, and understand Crisis Command and Control Stakeholder and Media management communication	May 21	7	1	Bankers Institute of the Philippines, Inc.
57	Basic Course on Anti-Money Laundering and Counterfeit Terrorism and Proliferation Financing (AML/CTPF)	This webinar is designed from the BSP's perspective and role as regulator of Banks, to be facilitated by BSP's AML Specialist Group (Financial Security Integrity Department). Participants will learn how to comply with BSP's regulations enforcing the AMLA, avoid exceptions and adverse findings, and get a higher AML rating. To further reinforce the learnings to be gained by the participants, a built-in workshop in the form of group discussion through breakout sessions is likewise incorporated in the	May 21-23	10.5	10	Bankers Institute of the Philippines, Inc.

2024 TRAINING PROGRAMS

58	Public Briefing of the National Cybersecurity Plan (NCSP) 2023-2028	To guide the Philippines towards a more secure cyberspace. The NCSP 2023-2028 represents a vital commitment by the government to achieve its core vision: "a trusted secure, reliable cyberspace for every Filipino."	May 27	4.5	2	Department of Information and Communications Technology (DICT)
59	The 4th Philippine Talent Development Summit: Is the Filipino Workforce Pipeline Ready?	To be cognizant of the different synergistic and multi-directional elements of the Philippine Talent Development Journey; appreciate industries' salient practices on holistic people management and development from policies and processes to systems and structures/cultures; reflect on own facets of Human Capital Development and Management vis-à-vis fellow participants, through breakout sessions and networking activities; and initially chart individual and organizational commitments and going-forward plans to adopt, establish, or sustain takeaways.	May 30	8	2	Philippine Society for Talent Development
60	Mastering the Art of Connection: Strategic and Persuasive Communication for Banking Professionals	To equip participants with the skills and strategies to communicate with connection and persuasion in the fast-paced and dynamic banking landscape.	May 30-31	14	1	Bankers Institute of the Philippines, Inc.
61	Public Sector Employees' Organization (PSEO) Symposium	To assist, guide, and update the officials and employees of the government agencies on the basic concepts, principles, and nature of Public Sector Employee's Organization (PSEO) and use the employee organization as a venue for true empowerment.	May 31	8	1	Civil Service Commission
62	Financial Sector Forum (FSF) Common Training on Regulatory & Supervisory Technologies - Module C1: Visualization	To discuss the concepts behind effective visualization of numeric and non-numeric data. Tools on how to produce basic graphs and charts will be provided, as well as a general overview on how to provide an extensive design for data dashboards.	June 3, 5, 7, 24, 26, & 28	24	7	University of the Philippines - National Engineering Center
63	109th BAP Treasury Certification Program: Money Market Program	To standardize the minimum working knowledge requirements for Foreign Exchange and Money Market dealers to be at par with our ASEAN counterparts; upgrades the level of market professionalism, specifically the Code of Ethics and Market Practices for treasury dealers to approximate international standards; and provides the impetus for treasury dealers to pursue the ACI diploma - the	June 3-8, 10, 24-25	34	2	Ateneo de Manila - Center for Continuing Education
64	Digital Bank Operations - Batch 2	To provide participants with a quick understanding about the basic fundamentals of digital banking.	June 4	4	89	Bankers Institute of the Philippines, Inc.
65	Digital Bank Operations - Batch 3	To provide participants with a quick understanding about the basic fundamentals of digital banking.	June 5	4	61	Bankers Institute of the Philippines, Inc.

2024 TRAINING PROGRAMS

66	Webinar on Basic Leadership and Effective Supervision Seminar (BLESS) For Bank Supervisors	To learn several strategies in motivating and empowering the subordinates + facilitate improved performance and productivity in their respective work areas.	June 7	7	5	Bankers Institute of the Philippines, Inc.
67	Competency Based Interviewing Techniques	To describe the competency model and its benefits, discuss the requirements of competency interviewing techniques, conduct competency based interview, and identify the resources needed within the company in preparation competency based interview process	June 10-11	16	1	People Management Association of the Philippines (PMAP), Inc.
68	Accounting for Non-Accountants (with Financial Statement Analysis)	This course is designed for individuals without accounting background but who need to understand and appreciate how business transactions are recorded, summarized, and interpreted for commercial decision-making purposes. Through a series of exercises, participants get a hands-on experience on the practical application of theories and concepts in the "accounting cycle," from event/transaction recognition to financial statement preparation review	June 10-11	12	6	Bankers Institute of the Philippines, Inc.
69	Communication Assertiveness Program	To learn to assess your way of communicating and determine changes to be made to attain assertiveness, avoid passive or aggressive communication, choose your words carefully to obtain the best results in every interpersonal situation, speak and act assertively. project an image of assertiveness by maximizing the communication tools of words, voice and body language, begin, carry and end conversations with style, get and keep positive attention, participate more actively and positively in group activities, and use tact and diplomacy to	June 13-14	16	3	Guthrie-Jensen Consultants, Inc.
70	Project Management Skills	To understand what makes projects and project management work; Explore the four essential steps in project management; Prepare a project charter that points the way to success; Create a project plan aimed at successful completion; Develop project budgets with ease; Organize a project team that will deliver results; Manage stakeholders more effectively Ensure success a project teams; Learn different ways of project	June 13-14	16	1	Guthrie Jensen Consultants

2024 TRAINING PROGRAMS

71	Treasury Accounting and Financial Reporting	Treasury plays a critical role in the business of banking. Various treasury products and services not only provide sources of revenue for financial institutions but most importantly also provide indispensable utility for banking clients, in relation to risk management, yield generation, and fundraising. Prevailing accounting and financial reporting standards, such as the Philippine Financial Reporting Standards (PFRS) 9, as well as prudential banking guidelines like Bangko Sentral ng Pilipinas (BSP) Circular no. 1011, require the diligent accounting and transparent financial reporting of treasury products and transactions. Complex impairment rules and special requirements such as hedge accounting further	June 14	6	3	Bankers Institute of the Philippines, Inc.
72	The National ICT Summit 2024 – Digital Governance: Navigating the Future	The Department of Information and Communications Technology (DICT) leads the month-long celebration, and encourages the active participation of government, ICT sectoral organizations, and industry partners. A strong partnership among the DICT, the Chief Information Officers' Forum (CIOF), and the Chief Information Officers' Forum Foundation (CIOFF) had been established – together with Spark (formerly CIO Academy Asia Pacific), resulting in the conduct of the collaborative annual The National ICT Summit 2024 (NICT Summit 2024) as a major and/or culminating event	June 18-19	8	1	Department of Information and Communications Technology, Chief Information Officers Forum, Inc. and Chief Information Forum Foundation, Inc.
73	Predictive Analytics	This course provides an introduction to data science and analytics which starts from the identification of analytics problems, to finding and implementing solutions to these problems. An introduction to the design of dimensional models and data warehouses is also included. Visualization techniques are also discussed. This module also gives an overview of the various data analytics models for classification, regression, time series, association, clustering, text mining and optimization	June 18-20	24	1	University of the Philippines - National Engineering Center
74	Government Procurement Reform Act (R.A. 9184) and Its Revised IRR and Updates	The course delves on the management of procurement activities in the government sector as provided for in the Republic Act 9184 and its Implementing Rules and Regulations.	June 19-21	24	1	Association of Government Internal Auditors, Inc. (AGIA)

2024 TRAINING PROGRAMS

75	Seminar on Laws and Regulations on Government Expenditures (LARGE)	To enable participants to understand the principles of public accountability and its meaning in terms of complying with accounting and auditing requirements. Case studies and exercises/workshops are used to reinforce the lecture and discussion and to facilitate understanding of fiscal laws and regulations on government	June 24-27	40	1	Commission on Audit
76	Digital Bank Operations - Batch 4	To provide participants with a quick understanding about the basic fundamentals of digital banking.	June 24	3	58	Bankers Institute of the Philippines, Inc.
77	2024 FOI Receiving Officers (FROs) Hangouts	To update the FROs of the latest developments in the implementation of the FOI Program and the ongoing upgrade and maintenance of the Electronic FOI (eFOI) Portal. Additionally, to refresh the FROs, the FOI-PMO also gave an in-depth discussion of the FOI compliance requirements, among other topics.	July 3	8	2	Freedom of Information (FOI) and Presidential Communications Office (PCO)
78	Environmental, Social, and Governance	ESG stands for Environmental Social and Governance, and refers to the three key factors when measuring the sustainability and ethical impact of an investment in a business or company.	July 9	7	1	Bankers Institute of the Philippines, Inc.
79	Unleashing the Strategic Leader: The Move from Operational Manager to Strategic and Innovative Leader	To develop strategic leadership — knowledge, mindset and skills — to enhance planning, decision making, and work unit/ business performance; Learn from the success stories of featured strategic leaders and their businesses.; Identify and overcome the challenges that prevent leaders from working more strategically. Acquire a big picture, CEO-mindset needed to handle operations more strategically. Use strategic thinking tools to identify the strengths and improvement areas of the work group. Use strategic frameworks to prepare for the planning of more successful business initiatives Strengthen the link between the work unit's vision and actual performance. Implement initiatives that truly	July 16-17	16	1	Guthrie-Jensen Consultants, Inc.
80	Prescriptive Analytics	To discuss the following topics: Mathematical Modelling and LP Formulation; Integer Programming; Network Integer Programming; Solving Prescriptive Analytics Problems in R; Stochastic Operations Research; Systems Simulation	July 16-18	24	1	University of the Philippines - National Engineering Center

2024 TRAINING PROGRAMS

81	Certification Course for Property Managers and Administrators	To equip you with the expertise, practical skills, and confidence to excel as a property manager or administrator. Whether you are just starting your career or are a seasoned practitioner looking to enhance your capabilities, this comprehensive program will significantly boost your marketability, career development, and	July 16-September 14	45	3	Center for Global Best Practices Foundation, Inc.
82	Condominium Law of the Philippines	To explore the governing laws and key provisions that regulate condominiums, delve into the responsibilities of the condominium corporation, its composition, and the lifespan of its existence, get clarity on topics such as ownership transfer, foreign ownership, leasing, and dissolution of condominiums, stay up-to-date with recent amendments to the Condominium Act, revised regulations, and Supreme Court	July 17-18	6.5	6	Center for Global Best Practices Foundation, Inc.
83	Two-Day Workshop on Takaful	To understand the Islamic insurance wherein members contribute money into a pool system to guarantee each other against loss or damage. Takaful-branded insurance is based on sharia or Islamic religious law, which explains how individuals are responsible to cooperate and protect one another.	July 17-18	14	13	Bangko Sentral ng Pilipinas
84	Third Party Risk Management	To be able to perform a risk assessment and implement a risk management program that better helps manage the inherent and recurring risk of that 3rd party and how it may impact / enhance the organization's process moving forward.	July 23	7	1	Bankers Institute of the Philippines, Inc.
85	Auditing the Cybersecurity Function	To cover the Modern Cybersecurity: Securing the speed of business, The Fusion of Anti-Fraud, Anti-Money Laundering and Cybersecurity Collaborative Defense: Making Audit, Risk, Compliance and Cybersecurity work together, Auditing Key Cybersecurity Controls for Financial Institutions Upskilling the audit team: From	July 26	7	2	Bankers Institute of the Philippines, Inc.
86	Basic Leadership and Effective Supervision Seminar (BLESS) for Bank Supervisors	To cover the Understanding the Supervisory Function – Who is a Supervisor? The Business Model of a Bank Motivation; Building Bridges of Understanding Managing Performance; Customer – Centricity Self-Accountability	July 26	7	1	Bankers Institute of the Philippines, Inc.

2024 TRAINING PROGRAMS

87	2024 Manila Tech Summit: AI Unlocked: Shaping Our Tech Future	To explore AI's transformative power across diverse sectors. It will feature the trends on revolutionizing banking and finance to optimizing education and healthcare, AI's potential to drive economic growth and innovation knows no bounds.	August 6-7		2	FinTech Alliance.Ph in collaboration with the BSP, SEC, Insurance Commission, Credit Information Corporation, National Privacy Commission, Anti Money Laundering Council Secretariat, DOF, DTI, Board of Investments, and the DICT
88	Collaborative Leadership	To learn and apply the seven critical skills needed to successfully collaborate with colleagues across the organization – both as leader and contributor Develop and contribute to an environment that fosters greater collaboration and teamwork Communicate with and influence stakeholders more successfully Increase leadership effectiveness by overcoming barriers that prevent successful collaboration Find common ground to deliver results with stakeholders	August 8-9	16	1	Guthrie-Jensen Consultants, Inc.
89	Fundamentals of Cash Flow and Working Capital Management: Cash Flow Analysis, Budgeting and Forecasting	By the end of this MasterClass, participants will have acquired the necessary skills to undertake comprehensive cash flow analysis, develop accurate budgets, and create reliable cash flow forecasts. They will be equipped to identify potential cash flow challenges and implement strategies to optimize working capital. This course is essential for financial professionals, business owners, managers, and individuals seeking to enhance their understanding of cash flow and working capital management for effective decision-making and sustainable organizational	August 8	8	6	Ariva Academy Philippines, Inc.

2024 TRAINING PROGRAMS

90	Mastering Management: Delivering Results	To appreciate more deeply the role of managers in the changing business environment Take the lead in meeting the challenge of change, reinforce one's management mindset, differentiate managerial tasks, roles and accountabilities Identify the different planning and organizing processes and attendant feedback mechanisms, develop and use a balanced, adaptive and flexible management style Identify motivational factors and understand their importance to the peak performance of people, organize people to maximize their knowledge, skills and creativity, deliver optimum results through effective planning, monitoring, and controlling, and take charge by making timely decisions	Aug 13-15	24	2	Guthrie-Jensen Consultants, Inc.
91	2024 ISACA Annual Conference - Foundation of Digital Trust: Building a Culture of Transparency, Accountability, and Integrity	The ISACA conference will provide insights on the crucial role digital trust plays in shaping digital interactions. In an environment where data breaches, misinformation, and unethical practices abound, establishing and maintaining trust has emerged as a critical challenge for organizations and individuals alike. By emphasizing transparency, accountability, and integrity, the conference seeks to identify strategies and best practices for cultivating a culture of trust in digital environments	Aug 15-16	16	1	ISACA Manila Chapter
92	Basic Identification Documents, Business Documents and Income Documents Verification	To provide skills and knowledge to all participants whose duties include the checking and examination of identification documents (IDs) and business documents used to confirm identity, in order to effectively identify forged, counterfeit or fraudulent documents	Aug 20	7	9	Bankers Institute of the Philippines (BAIPHIL), Inc.
93	2024 2nd PAGBA Quarterly Seminar and Meeting: Responding to the Continuing Challenges of Innovations and Technology to Public Financial Management	To cover the Linking Budgeting and Planning with Operations; Updates on Compensation and Allowances in Government; Omnibus Rules on Appointments and Other Human Resource Actions; Property Plant & Equipment Cleansing and Disposal of Government Property ; Updates on GSIS Premiums and Benefits; Tax Updates; Procurement Rules and Regulation	Aug 21-24	32	5	Philippine Association for Government Budget Administration (PAGBA), Inc.
94	Know Your Money and Counterfeit Detection'	To cover the Introduction: Basic Knowledge & Importance of Knowing our Money The BSP: As the Regulator Functions of Money What does Legal Tender Philippine Currency Means	Aug 28	7	3	Bankers Institute of the Philippines (BAIPHIL), Inc.

2024 TRAINING PROGRAMS

95	23rd National Convention, General Assembly and Silver Anniversary: "Shaping Changes in the Workplace Toward Sustainability & Capability Building"	To share industry best practices and the acquisition of new insights into safety and health management as a strategy to enhance business operations, sustainability, and operational excellence, provide a platform to learn from incidents, crises, and disasters in different industries, disseminate updates on government directives pertinent to safety and health practices, provide updates on ASPPL programs and activities	Aug 29-30	16	2	Association of Safety Practitioners of the Philippines, Inc.,
96	Leadership Communication: Tools for Leadership Performance	To use communication to help you carry out your management functions. Assess your leadership communication style and use it effectively. Adjust your communication style given the context, profile of people, and communication objective. Show confidence when communicating one-on-one or in a group with the top and the tough. Communicate constructively to empower subordinates and help them perform excellently Use leadership conversations to improve work relationships, seek cooperation and get commitment Sell ideas more persuasively to influence the attitudes and behaviors of everyone in the organization	Aug 29-30	16	3	Guthrie-Jensen Consultants, Inc
97	Preparing to Lead: First Step in Transitioning to Management	To understand the role, and the expectations of managers; Be equipped with theories and practices essential to leading today's modern workforce and; Apply fundamental skills needed to lead people and teams	Sept 3, 4, 10 & 11	14	1	Ateneo de Manila University - Center for Continuing Education
98	3rd Philippine Identity Summit - National ID: For Inclusive Digital Transformation	To educate key stakeholders and participants on the importance of developing an identification system for seamless service delivery and business transactions. It will also showcase the milestones and developments to Philsys from 2018 to present the transformative use cases made by DSWD, SSS and Philhealth.	Sept 16	7	4	Philippine Statistics Authority
99	3rd Philippine Identity Summit - National ID: For Inclusive Digital Transformation	To educate key stakeholders and participants on the importance of developing an identification system for seamless service delivery and business transactions. It will also showcase the milestones and developments to Philsys from 2018 to present the transformative use cases made by DSWD, SSS and Philhealth.	Sept 16-17	14	3	Philippine Statistics Authority

2024 TRAINING PROGRAMS

100	Basic Leadership and Effective Supervision Seminar (BLESS) for Bank Supervisors	To cover Understanding the Supervisory Function – Who is a Supervisor? The Business Model of a Bank; Motivation; Building Bridges of Understanding; Managing Performance Customer – Centricity; Self-Accountability;	Sept 20	7	1	Bankers Institute of the Philippines, Inc.
101	Quick Thinking, Smart Speaking: Clarity and Impact on the Spot	To improve spoken communication by applying critical and creative thinking skills to think on your feet; Integrate left and right brain to improvise; Organize ideas simply, clearly, concisely and fast in on-the-spot situations; Identify the best organizational pattern to use; Choose the relevant ideas to include; Sound prepared even when there is short or no preparation at all; Practice how to think on their feet and speak on the spot during conversations, meetings and presentations; Answer questions and address challenging	Sept 24-25	16	1	Guthrie-Jensen Consultants, Inc.
102	31st National Public Relations (PR) Congress – Into the Unknown: Communication in the Time of VUCA	The PR Congress 2024 aims to gather all Public Relations and Communication Management Professionals to learn and share insights on developments in enhancements in communication tools and platforms amid the volatile, uncertain, complex and ambiguous (VUCA) situations and settings in the PR and	Sept 26-27	16	3	Public Relations Society of the Philippines (PRSP)
103	Diamond Jubilee Convention - 60th Years of Philippine Psychology: Celebrating Glocal Milestones and Navigating Trends in Research and Practice	This year activities will offer opportunities to learn from and interact with our distinguished international keynote and plenary speakers, dialogue with paper and poster presenters, and enjoy the heartwarming fellowship night. Through this year's theme: 60 Years of Philippine Psychology: Celebrating Glocal Milestones and Navigating Trends in Research and Practice, not only will you be immersing yourself in a different culture, but you will be making tons of joyful memories with other psychology practitioners, educators, researchers, and learners from all over the nation through thought-provoking sessions and warm exchange of ideas. This	Sept 26-28	24	3	Psychological Association of the Philippines

2024 TRAINING PROGRAMS

104	AI Masterclass in PR and Communications: A Certification Workshop on ChatGPT Strategic Integration	Introduction to ChatGPT and AI for PR: Gain a foundational understanding of how AI can be integrated into your PR and Communication efforts. Practical Applications of AI in Public Relations: Learn actionable techniques to enhance your PR and Communication strategies with AI-driven insights. Advanced Techniques in Prompt Engineering: Discover how to craft effective prompts to maximize the capabilities of AI in your PR and Communication campaigns. Hands-On Training: Engage in an interactive, face-to-face training session designed to provide practical experience.	Sept 28	4	2	Public Relations Society of the Philippines (PRSP), via Zoom
105	ISOGx Cybersecurity Solution Pitch and Exhibition	The event provides an appropriate forum for the sharing of experiences, best practices, and solutions currently offered in the market. This will open tremendous opportunity for Mr. Alba to compare and contrast features and functionalities, placing him in a good position to recommend initiatives, procedures and solutions suitable for PDIC's ICT	Oct 2	11	1	Information Security Officers Group (ISOG)
106	14th Philippine HR Congress and HR Virtual Summit PH 2024 - HR Evolution: Adapting to a Changing Workforce Management	The 14th Philippine HR Congress & HR Tech Expo is the premier annual trade show and exhibition for workplace digitalization and innovation. This is the chance to connect and engage with HR Professionals and Leaders in Asia, leave a lasting impression on industry pioneers, decision-makers, and influencers, and elevate your brand's prominence.	Oct 8-9	16	4	Ariva Academy Philippines, Inc.
107	Developing Presence, Confidence and Influence	Develop a powerful personal image that will enable you to stand out and influence people more effectively. Project confidence and credibility in business and social occasions. Build better relationships with clients through professional decorum. Stand out through power dressing and grooming. Practice the right behaviors in a cross-cultural/multinational setting. Communicate clearly and confidently in different business scenarios. Develop and implement personal action plans to ensure performance. Create a favorable reputation for oneself and the organization	Oct 8-9	16	4	Guthrie-Jensen Consultants, Inc.

2024 TRAINING PROGRAMS

108	65th AGIA Annual National Convention	The convention is suitable venue for participants performing internal auditing, accounting property management, budgeting, treasury, risk management and allied functions to network with colleagues and benchmark with best practices in the government.	Oct 8-11	32	10	Association of Government Internal Auditors, Inc.
109	Managerial Leadership	The following are the objectives of the training program: Distinguish management tasks from leadership; Learn from the simulated experience lessons on planning, organizing, and control; Define core managerial leadership tasks and behaviors; Understand what it takes to be an effective managerial leader; Analyze and improve people	Oct 10-11	14	2	Human Resource Innovation and Solutions, (HURIS) Inc.
110	Leadership and Management Certification Program (Cpro) Training Track	CPro-RPL is an alternative learning and development program which grants a Certificate of Leadership and Management to successful candidates that they can use in lieu of a Master's Degree to fulfill the educational requirement for appointment to	Oct 14-25	80	1	Civil Service Commission - Civil Service Institute
111	Enterprise Risk Management	Implement appropriate and varied techniques for the identification and assessment of risks; Generate measurable value by aligning the Enterprise Risk Management (ERM) framework with corporate performance expectations; Engage the Board in the analysis of enterprise risk scenarios; Foster a culture that reinforces appropriate risk-taking to balance value creation and value protection; Implement Key Risk Indicators (KRI's) for each line of business; Enhance achievement of corporate objectives by linking performance targets and risk	Oct 15	7	2	Bankers Institute of the Philippines, Inc.
112	AFASA's Radical Impact on Financial Transactions (Anti-Financial Account Scamming Act, R.A. No. 12010)	To Financial Scams and Cybercrimes Salient Features of AFASA. BSP-Issued Memorandum to All Banks on AFASA. Implementation of Temporary Withholding of Funds. Other Consumer Protection-Related Matters	Oct 15	2	5	Bankers Institute of the Philippines, Inc.

2024 TRAINING PROGRAMS

113	Leading with EQ	To recognize the benefits of EQ in personal and leadership development . Understand the four domains of EQ and use them to handle leadership challenges; Develop emotional quotient competencies Identify EQ strengths and weaknesses; use appropriate EQ competencies in exercising leadership styles to achieve better results ; Use EQ to communicate more effectively and resolve conflicts more smoothly ; Help build a workforce culture that consistently delivers results through effective work relationships ; Create a developmental plan of action	Oct 15-16	16	1	Guthrie-Jensen Consultants, Inc.
114	61st PMAP Annual Conference: Rehumanize	To inspire and educate people managers on the potential of AI to enhance human capabilities and drive positive change, by championing a people-centric agenda, the 61st AC seeks to inspire a collective responsibility to shape a future that is deeply respectful of human wellbeing and values.	Oct 16-18	24	4	People Management Association of the Philippines, Inc.
115	Motivational Intelligence for Effective Leadership	To learn how to be empowered by comprehensive and in-depth self-awareness using motivational intelligence to formulate a strategy on how to manage "self" to be an effective leader.	Oct 21-22	8	4	Ateneo de Manila University - Center for Continuing Education
116	Safeguarding Business Integrity and Customer Trust Through Adoption of Robust Fraud Management Systems (FMS) under AFASA Law	To learn from the simulation of the prevalent actual cybercrime schemes that are covered by the law, for ease of appreciation of the relevant provisions of AFASA. Further, the course will cover the implementation of the temporary withholding of funds as stated in the law as clarified in the recent BSP-issued Memorandum to All Banks, which is also important for our bank examiners to be updated	Oct 22	2	20	Bankers Institute of the Philippines, Inc.
117	Training Program on Microsoft Excel and R Programming	To discuss , demonstrate and develop skills on the use of MS Excel its Visual Basic Application (VBA) Macro development look and the open-source programming language R to guide learners in mastering the methods and approaches that can be applied on various financial, statistical and mathematical calculations that will support decision-making process. This includes the use of these tools to organize and manipulate data, to perform calculation of relevant statistics and parameters for various modeling and to utilize programs written in VBA or R to drive advance calculations exercise such as correctios analysis, regressions, Monte-	Oct 22, 28 & 30	24	17	SyCip Gorres Velayo & Co.

2024 TRAINING PROGRAMS

118	AI Horizons PH 2024: Conference on AI-Powered Research and Innovation	To highlight the government's efforts in promoting and strengthening cybersecurity. It is a gathering of experts and practitioners from the Philippines and around the world to share best practices and create opportunities for partnership.	Oct 24-25	16	1	Department of Information and Communication Technology
119	2024 Philippine International Cybersecurity Conference (PICC) "Cyber Trust, Cyber Readiness and Cyber Resilience and Beyond	To highlight the government's efforts in promoting and strengthening cybersecurity. It is a gathering of experts and practitioners from the Philippines and around the world to share best practices and create opportunities for partnership.	Oct 24-25	16	2	Department of Information and Communication Technology
120	Fraud 101: Introduction to Fraud Examination	To provide a step-by-step overview of the fraud examination process, explaining the core concepts of an examination. This course is the perfect introduction for someone new to, or unfamiliar with, the anti-fraud profession, or a comprehensive review for experts in the field.	Oct 25	8	1	Association of Certified Fraud Examiners (ACFE) – Philippines Chapter, Inc.
121	Fraud and Forgery Detection and Prevention Program	To cover the Introduction: Fake Documents Definition of Terms: Fraudulent Documents Your Job as Document Verifiers/Examiners Your Tools and Your Tasks Limitation of Document Verification	Oct 28	7	1	Bankers Institute of the Philippines, Inc.
122	Basic Leadership and Effective Supervision Seminar (BLESS) for Bank Supervisors	To cover the Understanding the Supervisory Function – Who is a Supervisor?; The Business Model of a Bank; Motivation; Building Bridges of Understanding; Managing Performance; Customer – Centricity; Self-Accountability	Oct 28	8	6	Bankers Institute of the Philippines, Inc.
123	LBPEA 2024 National Convention	To cover concerns related to employees' welfare including collective bargaining/ negotiation.	Nov 7-9	8	4	Land Bank of the Philippines Employee Association
124	Leadership Communication: Tools for Leadership Performance	To use communication to help carry management functions, assess leadership communication style and use it effectively, adjust your communication style given the context, profile of people, and communication objective, show confidence when communicating one-on-one or in a group with the top and the tough, communicate constructively to empower subordinates and help them perform excellently, use leadership conversations to improve work relationships, seek cooperation and get commitment, sell ideas more persuasively to influence the attitudes and behaviors of everyone in the organization, get work done in business meetings, develop A Leadership Communication Plan to be	Nov 14-15	16	1	Guthrie-Jensen Consultants, Inc.

2024 TRAINING PROGRAMS

125	Managerial Leadership	To understand the differences between Management and Leadership then develop the discipline of Managerial Leadership with the right mix of key leadership and management skills to achieve positive results. At the end of the program participants will be able to: – Distinguish management tasks from leadership – Learn from the simulated experience lessons on planning, organizing, and control – Define core managerial leadership tasks and behaviors – Understand what it takes to be an effective managerial leader – Analyze and improve people performance	Nov 14-15	16	1	Human Resource Innovation and Solutions, (HURIS) Inc.
126	MART Annual Convention	The Convention covered discussions on: 1) Global growth challenged by sticky inflation. 2) Philippines is in better shape to face the difficulties ahead but not immune to global risk. 3) Disruptions are opportunities to invest.	Nov 15-17	8	1	Money Market Association of the Philippines
127	BSP-IMF Systemic Risk Dialogue	To discuss matters that may help in building financial system resilience through market development and innovation.	Nov 19-20	8	4	Bangko Sentral ng Pilipinas - International Monetary Fund
128	PLAI Annual Congress and General Assembly	To promote knowledge collaboration, encourage librarians and information professionals to collaborate and form strong partnerships with various stakeholders, including academic institutions, local government units, NGOs, private organizations, and community members	Nov 19-22	24	1	Philippine Librarians Association, Inc.
129	BSP 2024 Financial Education Stakeholders	To provide a venue for the stakeholders to learn about each other's work in fin-ed, share lessons learned, and identify challenges and explore solutions and opportunities, provide opportunities for technical and learning sessions on various topics, build synergy, explore productive partnerships, and build an organized network of stakeholders, imbued with a shared vision and collective responsibility for sustainable and	Nov 20	7	20	Bangko Sentral ng Pilipinas

2024 TRAINING PROGRAMS

130	The State of Bank Secrecy Laws in the Philippines	This course will deal with a comprehensive discussion on the history, the current and future state of bank deposit secrecy laws in the Philippines, as well as the interplay with other related and recently passed laws affecting the financial system in the country. In this course, the participants should be able know how to handle deposit transactions without violating the bank secrecy laws, know their responsibilities and obligations under the law, as well as legal consequences of non-compliance with the law. This course aims to help the participants to equip them with relevant and latest knowledge on the subject laws which would protect them from any	Nov 26	3	14	Bankers Institute of the Philippines, Inc.
131	2024 3rd PAGBA Quarterly Seminar and Meeting: Responding to the Continuing Challenges of Innovations and Technology to Public Financial Management	The PAGBA will discuss the following topics; Law and Rules on Government Expenditures; Avoiding COA Disallowances; Remedies and Best Practices; Updates on Compensation and Allowances in Government; Omnibus Rules on Appointments and Other HR Actions; Tax Updates and Ease of Paying Taxes; Updates on New Procurement Rules and Regulations; Cybercrime and Its Effect on Society; Pag-Ibig Premiums, Benefits and Investment Opportunities;	Nov 27-30	32	8	Philippine Association for Government Budget Administration (PAGBA), Inc.
132	Project Management Skills	To understand what makes projects and project management work; explore the four essential steps in project management; prepare a project charter that points the way to success; create a project plan aimed at successful completion; develop project budgets with ease; organize a project team that will deliver results; manage stakeholders more effectively; ensure success a project teams; and learn different ways of	Dec 10-11	16	1	Guthrie-Jensen Consultants, Inc.
TOTAL					897	

2024 TRAINING PROGRAMS
2024 OFF-HOUSE (FOREIGN) TRAINING PROGRAMS

1	2024 FDIC Virtual 101	To discuss the United States Banking and FDIC, History of the FDIC, Deposit Insurance and Consumer Protection, Deposit Insurance, Pricing Management and Investment, Resolving Failed Banks: Legal Framework, Resolutions Overview, Resolving Failed Banks: Pre-Closing Resolution Methods, Activity, Franchise Marketing, Resolving Failed Banks: The Closing Weekend SRP Exercises, Claims, Proforma, Panel: 2024 Experiences – Resolving Banks in Shortened Timeframe, Resolving Failed Banks: Post Closing Asset Management and Marketing, Resolution Planning and Orderly Liquidation, Bridge	March 25-28	16	7	Federal Deposit Insurance Corporation
2	Establishing Efficient and Effective Insurance Guarantee Schemes	The World Bank has recently published a paper on insurance guarantee schemes (IGS) in cooperation with the KDIC and International Forum of Insurance Guarantee Schemes (IFIGS). This webinar aimed to share the important findings from their research on IGS and to discuss the latest agendas.	March 27	1.30	78	Korea Deposit Insurance Corporation
3	IADI Research Webinar: Bank Run Behaviour in Systemic vs Idiosyncratic Risk Scenarios	To examine the relationships between deposit insurance knowledge, fast repayment credibility, coverage limits, financial literacy, and hypothetical withdrawal behaviour differentiating between idiosyncratic and systemic bank crises.	May 27	1	12	International Association of Deposit Insurers
4	Dealing with Parties at Fault in a Bank Failure	The sessions will highlight the following: •Overview of key features of IADI Core Principle 12 (Dealing with parties at fault in a bank failure) •Collaboration and cooperation between the deposit insurer and other supervisory authorities/government agencies in pursuing parties at fault; •Dealing with parties at fault: Issues and challenges (country	May 28	3	4	International Association of Deposit Insurers - Middle East and North Africa Regional Committee

2024 TRAINING PROGRAMS

5	Bank Resolution Experience (BRE) Program	BRE is a 5-day program designed to provide an operational overview of FDIC's bank resolution processes in a format tailored for an international audience. FDIC experts will use lectures, exercises, and panels to discuss: How the FDIC anticipates and plans for potential bank failures. The successful execution of a variety of resolution tools, including payouts, bridge banks, and purchase and assumption. Post-failure activity, including asset sales, management, and professional liability investigations; and FDIC's role in resolution planning for systemically important financial institutions. By the end of the program, participants will be able to	July 8-12	40	2	Federal Deposit Insurance Corporation
6	Sharing of Experience Session on Regulatory Framework and Operational Practices of Islamic Deposit Insurance	The short webinar will feature the presentation of experiences of the following Deposit Insurers on the regulatory framework and operational practices of Islamic Deposit Insurance from their respective jurisdictions: - Malaysia Deposit Insurance Corporation - Indonesia Deposit Insurance Corporation - Nigeria Deposit Insurance	July 24	1.10	2	Islamic Financial Services Board (IFSB)
7	International Conference of the IADI-Asia Pacific Regional Committee	The participation of officials from your jurisdiction will create a platform for global colleagues to gain valuable insights. We also invite the participants to explore Jaipur, the royal pink city of Rajasthan, India's rich culture and join us for the half-day excursion which will be organised after the Conference.	August 12-14	24	3	International Association of Deposit Insurers - Asia-Pacific Regional Committee
8	Global Training Program (GTP): Risk Analysis and Risk-Based Assessment System	KDIC will share its methods and case studies regarding risk analysis in financial institutions and markets. Furthermore, we will delve into how KDIC operates the risk-based (differential) premium rate system based on this analysis. Additionally, we plan to conduct Case Studies and a Peer Benchmark session through participant presentations	Sept 9-12	32	2	Korea Deposit Insurance Corporation

2024 TRAINING PROGRAMS

9	National Resolution Symposium 2024 Building Collaborative Resolvability: From Policy to Practice	This Symposium serves as an annual platform that brings together experts and thought leaders around resolution and crisis preparedness to discuss emerging issues facing the financial services industry. The theme for the 2024 Symposium is "Building Collaborative Resolvability: From Policy to Practice", covering practical issues relating to topics on transfer in resolution, resolution planning, crisis communication and technology in resolution. The 2024 Symposium will also include a banking regulators roundtable discussion which is scheduled on 24th September 2024. This is a closed group discussion, specifically tailored for regulators and resolution authorities from different jurisdictions to share and exchange views on contemporary issues and challenges in managing or	Sept 23-24	16	3	Malaysia Deposit Insurance Corporation (PIDM)
10	FSI-CGAP-World Bank Workshop on Fostering Financial Inclusion Through Open Finance	The in-person event brings together financial authorities, private sector participants, academics and the financial inclusion community. The workshop is organised in cooperation with global financial standard setting bodies and international organisations with a mandate on financial inclusion	Nov 18-23	16	2	Financial Stability Institute of the Bank for International Settlements, the Consultative Group to Assist the Poor, and the World Bank
11	6th UNI-APRO Regional Conference	The Conference covers discussions of issues to support transformations towards an improved welfare for employees in the region.	Nov 19-23	24	2	UNI-APRO
TOTAL					117	